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GLS SAMPLE SOLUTION

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EMPLOYMENT CONTRACT

GLS Solutions Pte Ltd



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THIS AGREEMENT is dated: _____

BETWEEN:

- (1) **[PARTY A]**, a company registered in [Country], with commercial licence number [●] and having its registered office at [●] ("**Employee**"); and
 - (2) **[PARTY B]**, a company registered in [Country], with commercial licence number [●] and having its registered office at [●] ("**Company**"),
- (collectively the "**Parties**", and each a "**Party**" to this Agreement).

RECITALS

- A. The Company is a leading **[DESCRIBE NATURE OF BUSINESS]**.
- B. The Company wishes to retain the Employee to help it develop and deliver on its core business propositions.
- C. The Parties intend to give effect to Recital B in accordance with the terms and conditions set out below

IT IS HEREBY AGREED as follows:

1. **DEFINITIONS**
2. **INTERPRETATION**
3. **VISA AND WORK AUTHORISATION**
4. **TERM OF THE APPOINTMENT**
5. **PROBATION PERIOD**
6. **APPOINTMENT, TITLE AND PLACE OF WORK**
7. **HOURS OF WORK**
8. **DUTIES OF THE EMPLOYEE**
9. **WARRANTIES BY THE EMPLOYEE**
10. **REMUNERATION**
11. **BONUSES**
12. **ANNUAL LEAVE**
13. **TAXES AND DEDUCTIONS**
14. **EXPENSES**
15. **MISCELLANEOUS CONDITIONS OF EMPLOYMENT**
16. **TERMINATION**
17. **TERMINATION FOR CAUSE**
18. **OBLIGATIONS ON TERMINATION**
19. **INTELLECTUAL PROPERTY**
20. **CONFIDENTIALITY**



- 21. ANTI-BRIBERY AND CORRUPTION
- 22. NON-DISCLOSURE, NON-COMPETE, NON-SOLICIT AND OTHER RESTRICTIONS
- 23. NOTICES
- 24. DISPUTES
- 25. INFORMAL DISCUSSIONS
- 26. COURT-BASED RESOLUTION
- 27. MISCELLANEOUS
- 28. RIGHTS OF THIRD PARTIES
- 29. DATA PROTECTION
- 30. SEVERABILITY
- 31. GOVERNING LAW AND JURISDICTION

EXECUTION

EXECUTED as an Agreement on the date and year first above written.

Signed for and on behalf of

[●]

as its duly authorised representative:

^ _____
Signature of authorised representative

^ _____
Signature of witness

^ _____
Name & title of authorised representative (print)

^ _____
Name of witness (print)

Signed for and on behalf of

[●]

as its duly authorised representative:

^ _____
Signature of authorised representative

^ _____
Signature of witness

^ _____
Name & title of authorised representative (print)

^ _____
Name of witness (print)



SCHEDULE 1 | DEFINITIONS

1. DEFINITIONS

- 1.1 In this Agreement (unless the context otherwise requires), the following words and phrases shall have the following meaning:



SCHEDULE 2 | EMPLOYEE DUTIES

1. DUTIES

1.1 1.The duties and responsibilities of the Employee include:

1.1.1 [DUTIES]